No. J-14028/02/2016-RE-I
Government of India
Ministry of Rural Development
Department of Rural Development
(RE Division)

Krishi Bhawan, New Delhi
Dated 30\textsuperscript{th} March, 2016

To,

The Secretary (In-charge MGNREGA),
Department of Rural Development
Government of Uttar Pradesh
Lucknow

Sub.: Labour Budget of Uttar Pradesh under Mahatma Gandhi NREGA for the FY 2016-17

Sir,

This is in reference to the meeting of the Empowered Committee held on 22.03.2016 at Krishi Bhawan, New Delhi under the Chairmanship of Secretary, Ministry of Rural Development to discuss and scrutinize Labour Budget Estimates under Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) for the FY 2016-17 submitted by Government of Uttar Pradesh.

2. A copy of the approved minutes of the meeting of the Empowered Committee is enclosed for kind information and necessary action.

Yours faithfully,

\(\underline{\text{(R. R. Meena)}}\)
Under Secretary to the Government of India
Telefax: 011-23382406

Encl: As above

Copy to:

1. PPS to Secretary (RD), Department of Rural Development
2. PPS to Additional Secretary & Financial Adviser, Department of Rural Development
3. PPS to Additional Secretary(RD), Department of Rural Development
4. PS to JS(RE), Department of Rural Development
5. Sr. Technical Director (NIC-RD) –with a request to get the minutes uploaded on NREGASoft (\textit{what's new/Labour Budget head}) as ‘Minutes of meeting of Labour Budget for the FY 2016-17 for Uttar Pradesh State’.
MINUTES OF THE MEETING OF THE EMPOWERED COMMITTEE ON STATE RURAL DEVELOPMENT PLAN (SRDP) INCLUDING LABOUR BUDGET FOR THE STATE OF UTTAR PRADESH FOR FY 2016-17.

DATE: 22.03.2016

A meeting of the Empowered Committee for the State of Uttar Pradesh for the Financial Year 2016-17 was held on 22.03.2016 under the Chairmanship of Secretary, Ministry of Rural Development in Krishi Bhavan, New Delhi. The State Government of Uttar Pradesh was represented by Shri Kamran Rizvi, Commissioner (RD), Rural Development Department. The list of participants is at Annexure-I.

2. After going through the presentation made by the State and after due discussion on various aspects of implementation of MGNREGA, the Committee made the following observations:

I. Commitment of the State with regard to Focus Areas: The targets taken by the State as noted by the Ministry, are as under for FY 2016-17:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Targets for the Focus Areas</th>
<th>No./Length</th>
<th>Average Unit Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Construction of Farm Ponds</td>
<td>5705</td>
<td>Rs. 1.60 lakh</td>
</tr>
<tr>
<td>2.</td>
<td>Construction of Vermi Compost /NADEP Tanks</td>
<td>90052</td>
<td>Rs. 11,000/-</td>
</tr>
<tr>
<td>3.</td>
<td>Construction of IHHL</td>
<td>103080+86213 from last year=189293</td>
<td>Rs.12,000/-</td>
</tr>
<tr>
<td>4.</td>
<td>Construction of AWC Buildings</td>
<td>10759</td>
<td>Rs. 7.52 lakh including Rs. 2.52 lakh from ICDS programme</td>
</tr>
<tr>
<td>5.</td>
<td>Roadside Plantation (Length in KM)</td>
<td>514.07</td>
<td>Rs. 8.91 lakh per Km including maintenance</td>
</tr>
</tbody>
</table>

However, State will share their strategy for achieving the above targets with the Ministry within a week. By 19.03.2016, NIC - DRD will make an enabling
provision in NREGA- soft for enabling the States to upload their specific targets district-wise. **State should upload the district-wise targets in NREGAsoft by 31.03.2016.** This is an essential pre-condition for next release.

II. **Completion of Incomplete Works:** Since inception till 31.3.2015, the percentage of works completed is 82.72 %. During FY 2015-16 (as on 22.3.2016), the percentage of works completed is 13.61 %. It is advised that all works taken up till 31.3.2015 should be completed and this Ministry’s letter dated 21.3.2016 may be referred to in this regard. The State will examine the reasons for poor rate of completion of works. The State will make efforts for completing all 710563 incomplete works as on 31.3.2015 by 31.5.2016 without fail.

III. **Public Works relating to Natural Resource Management (NRM):** Out of total works, 272992 number of works (18.13 % of total works) have been taken up as Public Works relating to NRM (Category A of Para 4 (1) of Schedule 1 of the Act) in FY 2015-16. The State needs to scale up the works related to NRM during the FY 2016-17. The State should ensure converging MGNREGA with Pradhan Mantri Krishi Sinchayee Yojana (PMKSY).

IV. **Creation of Individual Assets:** In order to strengthen the livelihood resource base of the rural poor, it is desirable to put adequate emphasis on creation of more and more individual assets (Category B of Para 4(1) of Schedule 1 of the Act). An analysis of the performance of the number of individual assets being created reveal that, out of the total works, 485189 number of works (32.22 % of the total works) have been taken up on private lands in FY 2015-16 (as on 22.03.2016). The State is expected to take up more works under individual category and get them completed on time.

V. **Progress of integration and synchronization with the planning process of Gram Panchayat Development Plan.**

The Planning process under MGNREGA for works of 2017-18 should be seamlessly integrated with the process of planning for the Gram Panchayat Development Plan. The State will send an action plan on the method of integration of the two processes and issue detailed guidelines for operation sing this.
VI. Training of Technical Personnel: State should 4 days complete the training of officials as part of District (2250) and Block (4926) Technical Resource Team members on SAMARTHYA Technical Training Manual (MGNREGA) latest by 31st July, 2016. State should share training Calendar with the Ministry so that Ministry representative can also participate in the training.

VII. Deployment of Senior Technical Personnel at State/District level: State should ensure that Senior Technical Personnel are deployed at State/ District level to guide and monitor the technical personnel at the field level.

VIII. Integration of planning with SHG network.

Following from the two rounds of participatory planning, the next round must include the integration of the SHG network in the following manner; SHGs formally involved in planning for works (individual and community), SHGs participation in Gram Sabha on prioritization of works, SHGs demand for works for improving their livelihood to be included in MGNREGA Shelf of works.

IX. Training of Barefoot Technicians: The State will nominate 07 BFT trainers in the first week of April, 2016 for the BFT training to be held at NIRD&PR, Hyderabad. On completion of the training, State will in the first phase, identify and train 200 BFTs in two batches and this may be further extended in FY 2016-17.

X. Skilling the unskilled MGNREGA workers: The State mentioned that they have identified 14170 individuals under project LIFE and out of them, 5952 are being trained under R-SETI, 693 are to be trained under SRLM and remaining 7525 will be trained under DDU-KY. Number of individuals will be increased to 20066 in upcoming FY 2016-17.

XI. Implementation of Social Audit Action Plan: Conducting of Social Audit as laid down in the Audit of Scheme Rules 2011 is mandatory for the State to be eligible for release of funds for 2016-17. The State is expected to take steps as per the Action Plan on Social Audit communicated vide this Ministry’s letter dated 10.02.2016. Accordingly, action may be taken as below:-
a. Setting up of Society  
b. Engagement of full time Director  
c. Recruitment of core staff like SRPs & DRPs  
d. Bank account of SAU  
e. Finalization of Social Audit Calendar by 31st March 2016  
f. Notification of Governing Body  

XII. **Expenditure on Agriculture and Allied Activities at the District level:** In 27 districts (Agra, Ambedkar Nagar, Amethi, Azamgarh, Bahraich, Ballia, Bareilly, Bijnor, Budaun, Bulandshahr, Deoria, Farrukhabad, Ghazipur, Gorakhpur, Hardoi, Kushi Nagar, Mainpuri, Mau, Moradabad, Muzaffarnagar, Pilibhit, Pratapgarh, Rae Bareli, Saharanpur, Sambhal, Sant Kaber nagar and Sultanpur), the expenditure on agriculture related works are below the statutory limit of 60%. Efforts should be stepped up to ensure that more works in this category are taken up in FY 2016-17 in these Districts.  

XIII. **Strengthening of Monitoring mechanism:** Monitoring mechanism with emphasis on field supervision needs to be strengthened in the State.  

XIV. **Geo-tagging of Assets and maintenance of Assets Register at GP level:** The State needs to ensure Geo-tagging of Assets and proper maintenance of Asset Register at the GP level w.e.f. 1st April, 2016.  

XV. **Annual Master Circular:** Annual Master Circular needs to be translated and disseminated to the field latest by 15.04.2016.  

XVI. **Photo Gallery of Sustainable Assets:** The Ministry is launching an online photo gallery of sustainable assets. An online module for uploading photos will be developed by NIC and shared with the States soon. States are requested to start collecting photographs of sustainable assets with details like work code, type of work, category of work, year of construction, GP, Block, District etc. Separate communication will be sent from the Ministry regarding this. State may collect and upload 400 photographs of different sustainable assets.
XVII. **Online Compendium of Success Stories/Good Practices:** The Ministry is also launching an online compendium of Success Stories/Good Practices. Each State has to identify 25 success stories or good practices, and upload in an online module which will be made available in the NREGA soft soon. Separate communication will be sent from the Ministry regarding this.

XVIII. **Research and Evaluation studies:** The State should commission research and evaluation studies on relevant areas under MGNREGA and share the same with the Ministry.

3. The Empowered Committee agreed to the Labour Budget of **1500 lakh PDs** for FY 2016-17 for the State of Uttar Pradesh. The State may always come up with a proposal for the revision of Labour Budget after September, 2016, if the actual performance exceeds the agreed to Labour Budget.

4. **Under no circumstances,** the State will cross the approved Labour Budget for 2016-17 without the prior approval of the Ministry.

5. **The State Government should furnish month-wise and District-wise Person days projection as per agreed to LB to the Ministry latest by 31st March 2016.** While doing so the need for the programme in the backward areas will be kept in mind. The uploading of this information in the MIS is an essential pre-condition for the release of funds in FY 2016-17.

6. **Issues pertaining to Livelihood and Convergence:** Efforts should be made to improve the livelihood resource base of the poor by appropriately converging MGNREGA with other RD programmes.
LIST OF PARTICIPANTS IN THE MEETING OF THE EMPOWERED COMMITTEE
HELD ON 22.03.2016 FOR FINALISING LABOUR BUDGET FOR THE STATE OF
UTTAR PRADESH FOR FY 2016-17.

MoRD Officials

1. Shri Amarjeet Sinha, Additional Secretary
2. Shri Santosh Mathew, Joint Secretary (Ajeevika)
3. Shri Atal Dulloo, JS (NRLM)
4. Shri P.K. Sarangi, JS (RE-III)
5. Smt. Aparajita Sarangi, JS (RE)
6. Shri Prasant Kumar, JS (A&C)
7. Shri A.K.Sumblly, DS
8. Shri Ram Raj Meena, US

State Officials

1. Sh. Kamran Rizavi, Commissioner (RD)
2. Dr. Pinki Jowel, Additional Commissioner(MGNREGA)
3. Sh. Ram Niwaj, Joint Commissioner(MGNREGA)
4. Smt. Pratibha Singh, Deputy Commissioner(MGNREGA)
5. Sh. Yashwant Rao, Mission Director, NRLM
6. Sh. V. K. Bhagwat, Deputy Commissioner(IAY)