L-15060/8/2016-RE-VII
Government of India
Ministry/Deptt. of Rural Development
(MGNREGA Division)

***

Krishi Bhawan, New Delhi.
March 30, 2016.

The Secretary,
Department of Rural Development
Government of Goa,
Panaji - 403001.

Subject: - Minutes of the Meeting of the Empowered Committee on State Rural Development Plan (SRDP) including Labour Budget for the State of Goa for FY 2016-17 reg.

Sir,

Please find enclosed Minutes of the Meeting of the Empowered committee on State Rural Development Plan (SRDP) including Labour Budget for the State of Goa for FY 2016-17 for your information and necessary action.

Yours faithfully,

(Aparajita Sarangi)
Joint Secretary to the Govt. of India

Encl: As Above.

Copy to:-

1) PPS to Secretary, RD.
2) PPS to Addl. Secretary, RD.
3) PPS to AS & FA.
4) Sr. Tech. Director (NIC) – with a request to get the minutes uploaded on NREGA Soft (What’s new/Labour Budget head) as minutes of meeting of Labour Budget 2016.17 for Goa.
A meeting of the Empowered Committee for the State of Goa for the Financial Year 2016-17 was held on 22.03.2016 under the chairmanship of Secretary, Ministry of Rural Development in Krishi Bhavan, New Delhi. The State Government of Goa was represented by Shri V. N. Shetye, Joint Secretary, Department of Rural Development, Govt. of Goa. The list of other participants is at Annexure-I.

2. After going through the presentation made by the State and after due discussion on various aspects of implementation of MGNREGA, the Committee made the following observations:

1) **Commitment of the State with regard to Focus Areas**: The targets taken by the State as noted by the Ministry, are as under for FY 2016-17:

<table>
<thead>
<tr>
<th>Target for the focus Area</th>
<th>No./Length in km</th>
<th>Avg. Unit cost (in lakh Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>IHHL</td>
<td>400</td>
<td>0.12</td>
</tr>
<tr>
<td>Farm Ponds</td>
<td>25</td>
<td>2.0</td>
</tr>
<tr>
<td>Dug well</td>
<td>5</td>
<td>1.5</td>
</tr>
<tr>
<td>Vermi/NADEP/Bio/compost pits</td>
<td>25</td>
<td>0.45</td>
</tr>
</tbody>
</table>

However, State will share their strategy for achieving the above targets with the Ministry within a week. By 19.03.2016, NIC – DRD will make an enabling provision in MGNREGA soft for enabling the States to upload their specific targets District-wise. **State should upload the District-wise targets in MGNREGA soft by 31.03.2016.** This is an essential pre-condition for next release.
Further, the other focus areas of the State are as under:

A. No of Public works related to Natural Resource Management planned for FY 2016-17 are as follows:

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Name of Work</th>
<th>No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Flood Control and Protection</td>
<td>139</td>
</tr>
<tr>
<td>2.</td>
<td>Water Conservation and Water Harvesting</td>
<td>35</td>
</tr>
<tr>
<td>3.</td>
<td>Micro irrigation works</td>
<td>24</td>
</tr>
<tr>
<td>4.</td>
<td>Provision of Irrigation facility to Land Owned by SC/ST/LR or IAY Beneficiaries/Small or Marginal Farmers</td>
<td>37</td>
</tr>
<tr>
<td>5.</td>
<td>Renovation of Traditional Water bodies</td>
<td>151</td>
</tr>
<tr>
<td>6.</td>
<td>Agriculture related works</td>
<td>10</td>
</tr>
<tr>
<td>7.</td>
<td>Land Development</td>
<td>74</td>
</tr>
<tr>
<td>8.</td>
<td>Coastal Area</td>
<td>3</td>
</tr>
<tr>
<td>9.</td>
<td>Rural Drinking Water</td>
<td>2</td>
</tr>
<tr>
<td>10.</td>
<td>Fisheries</td>
<td>1</td>
</tr>
</tbody>
</table>

2) **Completion of Incomplete Works**: Since inception till 31.03.2015, the percentage of works completed is 58.62%. During FY 2015-16 (as on 22.03.2016), the percentage of works completed is 18.67%. It is advised that all works taken up till 31.03.2015 should be completed and this Ministry’s letter dated 21.03.2016 may be referred to in this regard. The State will examine the reasons for poor rate of completion of works. The State will make efforts for completing all incomplete works (1165) as on 31.3.2015 by 31.05.2016 without fail.

3) **Public Works relating to Natural Resource Management (NRM)**: Out of total works, 365 number of works (25.41 % of total works) have been taken up as Public Works relating to NRM (Category A of Para 4 (1) of Schedule 1 of the Act) in FY 2015-16. The State needs to scale up the works related to NRM during the FY 2016-17. There should be lots of focus on water conservation and water harvesting.

4) The state is requested to ensure linkage between MGNREGS and Pradhan Mantri Krishi Sinchayi Yojana (PMKSY).
5) **Creation of Individual Assets:** In order to strengthen the livelihood resource base of the rural poor, it is desirable to put adequate emphasis on creation of more individual assets (Category B of Para 4(1) of Schedule 1 of the Act). An analysis of the performance of the number of individual assets being created reveal that, out of the total works, 36 number of works (2.5% of the total works) have been taken up on private lands in FY 2015-16 (as on 22.03.2016). The State is expected to take up more works under individual category and get them completed on time.

6) **Synchronization of planning process with Gram Panchayat Development Plan:** The planning process under MGNREGA for works of FY 2017-18 should be seamlessly integrated with the process of planning for the Gram Panchayat Development Plan. The state will send an action plan on the method of integration of the two processes and issue detailed guidelines for operationalising this.

7) **Training of Technical Personnel:** State did not participate in STRT training. Now the State should arrange training of all the technical personnel on “SAMARTHYA” Technical Training Manual (MGNREGA) by calling resource persons from neighbouring State Maharashtra or resource persons who imparted training to STRT at NIRD & PR latest by May 2016.

8) **Deployment of Senior Technical Personnel at State/District level:** State should ensure that Senior Technical Personnel are deployed at State level to guide and monitor the technical personnel at the field level.

9) **Integration of planning with SHG network:** Following from the two rounds of participatory planning, the next round must include the integration of the SHG network in the following manner: SHGs formally involved in planning for works (individual and community), SHGs participation in the Gram Sabha on prioritization of works, SHGs demand for works for improving their livelihood to be included in MGNREGA Shelf of works.

10) **Expediting Aadhaar Seeding Process:** As of now, there are 10256 active workers, out of which 8076 (79%) have been seeded in MIS. Against the Aadhaar numbers seeded in MIS, 0(0%) have been converted to Aadhaar Based Payment System (ABPS).

To expedite the process of Aadhaar enrolment of MGNREGA workers and seeding the same into their Bank accounts, camps may be organised at Block and GP level as advised vide letter dated 23rd February, 2016 jointly issued by Department of Financial Services and Department of Rural Development. A copy of said letter was handed over to
the State during the meeting. The State needs to expedite pace of seeding of Aadhaar data into the NREGA soft.

11) **Skilling the unskilled MGNREGA workers:** State did not submit the SSP as no HHs had completed 100 days. The State proposed for relaxation in 100 days criteria. State was asked to submit a proposal based on the training capacity of concerned institutions in the State.

12) **Implementation of Social Audit Action Plan:** Conducting of Social Audit as laid down in the Audit of Scheme Rules 2011 is mandatory for the State to be eligible for release of funds for 2016-17. The State is expected to take steps as per the Action Plan on Social Audit communicated vide this Ministry’s letter dated 10.02.2016.

13) **Strengthening of Monitoring mechanism:** Monitoring mechanism with emphasis on field supervision needs to be strengthened in the State. There is need for technical staff in supervisory role at the state level.

14) **Geo-tagging of Assets and maintenance of Assets Register at GP level:** State needs to ensure Geo-tagging of Assets and proper maintenance of Asset Register at the GP level with effect from 1st April 2016.

15) **State Convergence Plan:** The State Convergence Plan for FY 2016-17, duly approved by Chief Secretary, will be finalized by State and submitted to the Ministry latest by 31.05.2016. Interim State Convergence Plan approved by Secretary (RM&DD), Government of Goa may be submitted by 30.04.2016.

16) **Annual Master Circular:** Annual Master Circular should be translated and disseminated in the field latest by 31.03.2016. The same will be shared with the Ministry of Rural Development.

17) **Photo Gallery of Sustainable Assets:** The Ministry is launching an online photo gallery of sustainable assets. An online module for uploading photos will be developed by NIC and shared with the States soon. States are requested to start collecting photographs of sustainable assets with details like work code, type of work, category of work, year of construction, GP, Block, District etc. Separate communication will be sent from the Ministry regarding this. State may collect and upload 400 photographs of different sustainable assets.

18) **Online Compendium of Success Stories/Good Practices:** The Ministry is also launching an online compendium of Success Stories/Good Practices. Each State has to identify 25 success stories or good practices, and upload in an online module which will be made available in the NREGA soft soon. Separate communication will be sent from the Ministry regarding this.
3. The Empowered Committee agreed to the Labour Budget of 2 lakh Person days (PDs) for FY 2016-17 for the State of Goa. The State may always come up with a proposal for the revision of Labour Budget after September, 2016, if the actual performance exceeds the agreed to Labour Budget.

4. The State Government should furnish month-wise and District-wise Person days projection as per agreed to LB to the Ministry latest by 31st March 2016. While doing so, the need for the programme in the backward areas will be kept in mind. The uploading of this information in the MIS is an essential pre-condition for the release of funds in FY 2016-17.

5. Under no circumstances, the state will cross the approved Labour Budget for FY 016-17 without the prior approval of the Ministry of Rural Development

6. Issues pertaining to Livelihood and Convergence: Efforts should be made to improve the livelihood resource base of the poor by appropriately converging MGNREGA with other RD programmes.

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LIST OF OTHER PARTICIPANTS IN THE MEETING OF THE EMPOWERED COMMITTEE HELD ON 22.03.2016 FOR FINALISING LABOUR BUDGET FOR THE STATE OF GOA FOR FY 2016-17.

MoRD Officials

1. Ms. Aparajita Sarangi, Jt. Secretary, MoRD.
2. Ms. Sudha P. Rao, Chief Economic Adviser, MoRD.
3. Shri Shantanu Kumar, PE, UNDP
4. Shri Philips Mathew, MoRD
5. Shri Atul Dulloo, Jt. Secretary, (RL), MoRD
6. Shri A.S.Mathew, Jt.Secretary., MoRD
7. Shri Prashant Kumar, Jt. Secretary, MoRD
8. Shri Manoranjan Kumar, MoRD
9. Shri B.C. Behera, Director, MoRD
10. Shri Dhruba Kumar Singh, Director, MoRD.
11. Ms. Nita Kejriwal, Director, MoRD.
12. Shri Sandeep Sharm, Dy. Director, MoRD.
13. Shri G. Muralidharan, NRLM, MoRD
14. Shri Rakesh Bhardwaj, US, MoRD.

State Officials

1. Shri V. N. Shetye, Joint Secretary, Goa
2. Ms. Sarita Patil, SIRD, Goa
3. Shri Gurudutta Naik, Programme Officer (MGNREGS)

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