F. No. J-11060/5/2016-MGNREGA(RE-III)
Government of India
Ministry of Rural Development
Department of Rural Development
(MGNREGA Division)

Krishi Bhawan, New Delhi
23 March, 2016.

The Principal Secretary
Rural Development Department
Government of Uttarakhand
Dehradun-248001.

Subject: Minutes of the Meeting of the Empowered Committee on State Rural Development Plan(SRDP) including Labour Budget for the State of Uttarakhand for the Financial Year 2016-17-reg.

Sir,

Please find attached Meeting of the Empowered Committee on State Rural Development Plan(SRDP) including Labour Budget for the State of Uttarakhand for the Financial Year 2016-17 held on 10/03/2016 for your information and necessary action.

Yours faithfully,

(Shri Kushal Pathak)
Director(SAGY)
Tel: 011-23384541

Encl: as above.

Copy to:
1) PPS to Secretary(RD)
2) PPS to Additional Secretary(RD)
3) PS to AS & FA
4) Consultant(Shri Ashutosh) for uploading the minutes on NregaSoft.
5) Sr. Tech. Director(NIC) with the request to get the minutes uploaded on NregaSoft(What's New/Labour Budget Head) as 'Minutes of meeting of Labour Budget 2016-17 for Uttarakhand State'.
MINUTES OF THE MEETING OF THE EMPOWERED COMMITTEE ON STATE RURAL DEVELOPMENT PLAN (SRDP) INCLUDING LABOUR BUDGET FOR THE STATE OF UTTARAKHAND FOR FY 2016-17.
DATE: 18.03.2016

A meeting of the Empowered Committee for the State of Uttarakhand for the Financial Year 2016-17 was held on 18.03.2016 under the Chairmanship of Secretary/Additional Secretary, Ministry of Rural Development in Krishi Bhavan, New Delhi. The State Government of Uttarakhand was represented by Smt. Manisha Panwar, Principal Secretary, Department of Rural Development. The list of other participants is at Annexure-I.

2. After going through the presentation made by the State and after due discussion on various aspects of implementation of MGNREGA, the Committee made the following observations:

A. **Commitment of the State with regard to Focus Areas**: The targets taken by the State as noted by the Ministry, are as under for FY 2016-17:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Targets for the Focus Areas</th>
<th>No./Length in Km.</th>
<th>Average Unit Cost (Rs. in lakhs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Construction of Farm Ponds</td>
<td>3814</td>
<td>0.73 (10x5x1.5 m)</td>
</tr>
<tr>
<td>2.</td>
<td>Construction of Vermi Compost/NADEP Tanks</td>
<td>10747</td>
<td>0.175 (2.5x2.5x1.5 m)</td>
</tr>
<tr>
<td>3.</td>
<td>Construction of IHHL</td>
<td>49468</td>
<td>0.12</td>
</tr>
<tr>
<td>4.</td>
<td>Construction of Buildings(ICDS) of AWC</td>
<td>1209</td>
<td>7.5 to 8.5 lakh</td>
</tr>
<tr>
<td>5.</td>
<td>Roadside Plantation</td>
<td>363 km</td>
<td>2.5 lakh/km</td>
</tr>
</tbody>
</table>
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MGNREGA Division

However, State will share their strategy for achieving the above targets with the Ministry within a week. By 19.03.2016, NIC – DRD will make an enabling provision in NREGA soft for enabling the States to upload their specific district-wise targets. State should upload the district-wise targets in NREGA soft by 31.03.2016. This is an essential pre-condition for next release.

B. Completion of Incomplete Works: Since inception till 31.03.2015, the percentage of works completed is 73%. During FY 2015-16 (as on 15.03.2016), the percentage of works completed is 34%. It is advised that all works taken up till 31.03.2015 should be completed and this Ministry’s letter dated 09.03.2016 may be referred to in this regard. The State will examine the reasons for poor rate of completion of works. The State will make efforts for completing all incomplete works (0.25 lakhs) as on 31.03.2015 by 01.06.2016 without fail.

C. Public Works relating to Natural Resource Management (NRM): Out of total works, 23152 number of works (24.37% of total works) have been taken up as Public Works relating to NRM (Category A of Para 4 (1) of Schedule 1 of the Act) in FY 2015-16. The State needs to scale up the works related to NRM during the FY 2016-17. The State is requested to ensure linkage between MGNREGS and Pradhan Mantri Krishi Sinchayi Yojana (PMKSY).

D. Creation of Individual Assets: In order to strengthen the livelihood resource base of the rural poor, it is desirable to put adequate emphasis on creation of more and more individual assets (Category B of Para 4 (1) of Schedule 1 of the Act). An analysis of the performance of the number of individual assets being created reveal that, out of the total works, 11619 works (12.23 % of the total works) have been taken up on individual land in FY 2015-16 (as on 15.03.2016). The State is expected to take up more works under individual category and get them completed on time.

E. Progress of integration and synchronization of planning process with Gram Panchayat Development Plan.
The planning process under MGNREGA for works of 2017-18 should be seamlessly integrated with the process of planning for the Gram Panchayat Development Plan. The State will send an action plan on the method of integration of the two processes and issue detailed guidelines for operationalising this.
F. **Training of Technical Personnel:** State should complete the training of 130 and 950 officials as part of District Technical Resource Teams and Block Technical Resource Teams, respectively, on SAMARTHYA Technical Training Manual (MGNREGA) latest by 31st May, 2016. The Manual will be uploaded on the Programme website shortly. The State is advised to disseminate it.

G. **Deployment of Senior Technical Personnel at State/District level:** State should ensure that more Senior Technical Personnel are deployed at State/District level to guide and monitor the technical personnel at the field level.

H. **Integration of planning with SHG Network.**
Following from the two rounds of participatory planning, the next round must include the integration of the SHG network in the following manner: SHGs formally involved in planning for works (individual and community), SHGs participation in Gram Sabha on prioritization of works, SHGs demand for works for improving their livelihood to be included in MGNREGA Shelf of works.

I. **Expediting Aadhaar Seeding Process:** As of now, there are 9.16 lakhs active workers, out of which 3.61 lakhs (39%) have been seeded in MIS. Against the Aadhaar numbers seeded in MIS, only 940 workers have been converted to Aadhaar Based Payment System (ABPS). To expedite the process of Aadhaar enrolment of MGNREGA workers and seeding the same into their Bank accounts, camps may be organised at Block and GP level as advised vide letter dated 23rd February, 2016 jointly issued by Department of Financial Services and Department of Rural Development. A copy of the said letter was handed over to the State during the meeting. The State needs to expedite pace of seeding of Aadhaar data into the NREGA soft.

J. **Skilling the unskilled MGNREGA workers:** The State did not submit a State Skilling Plan based on survey taken up in September, 2014. 4076 candidates showed interest (1878 M, 2198 F) in getting skilled. State has proposed to Skill the following number of youth in FY 16-17 under the 3 broad components as below:

<table>
<thead>
<tr>
<th>Skilling for Wages</th>
<th>Skilling for Self Employment</th>
<th>Livelihood Upgradation</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1577</td>
<td>1599</td>
<td>900</td>
<td>4076</td>
</tr>
</tbody>
</table>

The same was approved.
K. **Implementation of Social Audit Action Plan:** Conducting of Social Audit as laid down in the Audit of Scheme Rules 2011 is mandatory for the State to be eligible for release of funds for 2016-17. The State is expected to take the following steps and operationalize SAU by 1st June, 2016:

1. Setting up of Society
2. Engagement of full time Director
3. Recruitment of core staff like SRPs & DRPs
4. Bank account of SAU
5. Finalization of Social Audit Calendar by 31st March 2016
6. Notification of Governing Body

L. **Expenditure on Agriculture and Allied Activities at the District level:** In the current financial year, the expenditure on agriculture related works is 61%. In eight Districts, viz., Hardwar, Champawat, Tehri Garhwal, Pauri Garhwal, Udham Singh Nagar, Nainital, Almora and Rudraprayag, the expenditure is below the statutory limit of 60%. Efforts should be made to ensure that more works in this category are taken up in FY 2016-17 in the State.

M. **Strengthening of Monitoring mechanism:** Monitoring mechanism with emphasis on field supervision needs to be strengthened and it has to be properly documented in the State.

N. **Geo-tagging of Assets and maintenance of Assets Register at GP level:** State needs to ensure Geo-tagging of Assets and proper maintenance of Assets Register at GP level with effect from 1st April, 2016.

O. **Annual Master Circular:** Annual Master Circular needs to be disseminated to the field latest by 10.04.2016.

P. **Photo Gallery of Sustainable Assets:** The Ministry is launching an online photo gallery of sustainable assets. An online module for uploading photos will be developed by NIC and shared with the States soon. The States are requested to start collecting photographs of sustainable assets with details like work code, type of work, category of work, year of construction, GP, Block, District etc. Separate communication will be sent from the Ministry regarding this. The State may collect and upload 400 photographs of different sustainable assets.

Q. **Online Compendium of Success Stories/Good Practices:** The Ministry is also launching an online compendium of success stories. Each State has to identify 25
success stories or good practices, and upload in an online module which will be made available in the MGNREGA website soon. Separate communication will be sent from the Ministry regarding this.

R. The State should share the approved State Convergence Plan with the Ministry by 15.04.16.

3. The Empowered Committee agreed to the Labour Budget of **180.00 lakh person days** (PDs) for FY 2016-17 for the State of Uttarakhand. The State may always come up with a proposal for the revision of Labour Budget after September, 2016, if the actual performance exceeds the agreed to Labour Budget.

4. The State Government should furnish month-wise and District-wise Person days projection as per agreed to LB to the Ministry latest by 31st March 2016. While doing so the need for the programme in the backward areas will be kept in mind. The uploading of this information in the MIS is an essential pre-condition for the release of funds in FY 2016-17.

5. Issues pertaining to Livelihood and Convergence: Efforts should be made to improve the livelihood resource base of the poor by appropriately converging MGNREGA with other RD programmes.

6. Under no circumstances, the State will revise the approved Labour Budget for 2016-17 without the prior approval of the Ministry.

[Signature]

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LIST OF OTHER PARTICIPANTS IN THE MEETING OF THE EMPOWERED COMMITTEE HELD ON 10.03.2016 FOR FINALISING LABOUR BUDGET FOR THE STATE OF UTTARAKHAND FOR FY 2016-17.

MoRD Officials

1. Shri Amarjeet Sinha, Additional Secretary
2. Shri Rajeev Sadanandan, JS(RH & NSAP)
3. Shri Atal Dulloo, JS (NRLM)
4. Smt. Aparajita Sarangi, JS (RE)
5. Shri P.K. Sarangi, JS (RE-III)
6. Shri Prasant Kumar, JS (A&C)
7. Ms. Sudha P. Rao, C EA
8. Shri P.K. Mukhopadhyay, Adviser (Stats)
9. Dr. Kushal Pathak, Director(SAGY/MGNREGA)
10. Shri R.K. Sood, US(RE-III)

State Officials

1. Mrs. Manisha Panwar, Principal Secretary
2. Mr. Yugal Kishore Pant, Additional Secretary
3. Mr. A.K. Rajput, Project Coordinator
4. Mr. N.S. Rawat, Deputy Commissioner
5. Mr. Manoj Gairola, APS