The Secretary (RD)
Government of Puducherry,
Puducherry.

Subject: Minutes of the Meeting of the Empowered Committee on State Rural Development Plan (SRDP) including Labour Budget for the UT of Puducherry for FY 2016-17 reg.

Sir,

Please find enclosed Minutes of the Meeting of the Empowered Committee on State Rural Development Plan (SRDP) including Labour Budget for the UT of Puducherry for FY 2016-17 for your information and necessary action.

Yours faithfully,

(Aparajita Sarangi)
Joint Secretary to the Govt. of India

Encl: As Above.

Copy to:-

1) PPS to Secretary, RD.—153 3346
2) PPS to Addl. Secretary, RD.—153 3346(1)
3) PPS to AS & FA.—153 3346(2)
4) NIC (Shri Prashant Mittal, Sr. Tech. Director) (for uploading the minutes on Nrega Soft).—153 3346(3)
A meeting of the Empowered Committee for the State of Puducherry for the Financial Year 2016-17 was held on 15.03.2016 under the Chairmanship of Sri Amardeet Sinha, Additional Secretary, Ministry of Rural Development in Krishi Bhavan, New Delhi. The State of Puducherry was represented by Shri P. Parthipan, Project Director, UT of Puducherry. The list of other participants is in Annexure-I.

2. After going through the presentation made by the UT and after due discussion on various aspects of implementation of MGNREGA, the Committee made the following observations:

1) **Commitment of the UT with regard to Focus Areas**: The targets taken by the UT as noted by the Ministry, are as under for FY 2016-17:-

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Targets for the Focus Areas</th>
<th>Units(No.)</th>
<th>Average Unit Cost (in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Construction of Vermi Compost / NADEP Tanks</td>
<td>3No.</td>
<td>2 lakh</td>
</tr>
<tr>
<td>2.</td>
<td>Construction of AWC Buildings</td>
<td>5No.</td>
<td>10 lakh</td>
</tr>
<tr>
<td>3.</td>
<td>Farm Ponds</td>
<td>5 No</td>
<td>10 lakh</td>
</tr>
</tbody>
</table>

However, State of Puducherry will share their strategy for achieving the above targets with the Ministry within a week. By 19.03.2016, NIC - DRD will make an enabling provision in NREGA soft for enabling the UTs to upload their specific targets District-wise. UT should upload the District-wise targets in NREGA soft by 31.03.2016. This is an essential pre-condition for next release.

Further, the other focus areas of the UT are as under:

A. Spring shed works planned for FY 2016-17 regarding Public works related to Natural Resource Management are as follows:-

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name/Place of Work</th>
<th>Ongoing and New Works to be taken up in the FY 2016-17(No.)</th>
</tr>
</thead>
</table>

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B. Works for FY 2016-17 regarding creation of Individual Assets are as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>No. of ongoing and new works</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promotion of livestock</td>
<td>793</td>
</tr>
</tbody>
</table>

C. Trade wise plan under skilling of wages for FY 2016-17 are as follows:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Name of Trades</th>
<th>Number of Youth to be skilled in the trade in FY 16 - 17</th>
<th>Cost of Training (in Lakh)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>AGRICULTURE related</td>
<td>120</td>
<td>2.40</td>
</tr>
<tr>
<td>2</td>
<td>BEAUTY CULTURE &amp; HAIR DRESSING RELATED</td>
<td>60</td>
<td>1.20</td>
</tr>
<tr>
<td>3</td>
<td>CONSTRUCTION RELATED</td>
<td>90</td>
<td>1.80</td>
</tr>
<tr>
<td>4</td>
<td>GARMENT MAKING RELATED</td>
<td>90</td>
<td>1.80</td>
</tr>
<tr>
<td>5</td>
<td>GEM &amp; JEWELLARY RELATED</td>
<td>90</td>
<td>1.80</td>
</tr>
<tr>
<td>6</td>
<td>LEATHER &amp; SPORTS GOOD RELATED</td>
<td>30</td>
<td>0.60</td>
</tr>
<tr>
<td>7</td>
<td>REFRIGERATION &amp; AIR CONDITIONING RELATED</td>
<td>30</td>
<td>0.60</td>
</tr>
<tr>
<td>8</td>
<td>SOFT SKILLS RELATED</td>
<td>90</td>
<td>1.80</td>
</tr>
<tr>
<td></td>
<td>TOTAL</td>
<td>600 No.</td>
<td>12.00</td>
</tr>
</tbody>
</table>

D. Other works for the FY 2016-17 are i). Rural Connectivity / Internal Roads/ Streets-105 Nos. (ii) Play Fields- 5 Nos.

2) Completion of Incomplete Works: Since inception till 31.03.2015, the percentage of works completed is 94%. During FY 2015-16 (as on 15.03.2016), the percentage of works completed is 57.35%. It is advised that all works taken up till 31.03.2015 should be completed and this Ministry’s letter dated 14.03.2016 may be referred to in this regard. The UT will examine the reasons for poor rate of completion of works. The UT will make
efforts for completing all incomplete works (410 lakh) as on 31.03.2015 by 31.07.2016 without fail.

3) **Public Works relating to Natural Resource Management (NRM):** Out of total works, 567 number of works (97.92 % of total works) have been taken up as Public Works relating to NRM (Category A of Para 4 (1) of Schedule 1 of the Act) in FY 2015-16. The UT needs to scale up the works related to NRM during the FY 2016-17.

4) **Creation of Individual Assets:** In order to strengthen the livelihood resource base of the rural poor, it is desirable to put adequate emphasis on creation of more individual assets (Category B of Para 4(1) of Schedule 1 of the Act). An analysis of the performance of the number of individual assets being created reveal that, out of the total works, 1 number of works (0.1 % of the total works) have been taken up on private lands in FY 2015-16 (as on 15.03.2016). The UT is expected to take up more works under individual category and get them completed on time.

5) **Progress of integration and synchronization with the planning process of Gram Panchayat Development Plan.**

6) **Training of Technical Personnel:** UT should complete the training of officials as part of Block Technical Resource Teams on SAMARTHYA Technical Training Manual (MGNREGA) latest by 31st July 2016.

7) **Deployment of Senior Technical Personnel at UT/District level:** UT should ensure that Senior Technical Personnel are deployed at UT/District level to guide and monitor the technical personnel at the field level.

8) **Integration of planning with SHG network.**

9) **Expediting Aadhaar Seeding Process:** As of now, there are 49501 active workers, out of which 49148 (99%) have been seeded in MIS. Against the Aadhaar numbers seeded in MIS, 40768 have been converted to Aadhaar Based Payment System (ABPS).

To expedite the process of Aadhaar enrolment of MGNREGA workers and seeding the same into their Bank accounts, camps may be organised at Block and GP level as advised vide letter dated 23rd February, 2016 jointly issued by Department of Financial Services and Department of Rural Development. A copy of said letter was handed over to
the UT during the meeting. The UT needs to expedite pace of seeding of Aadhaar data into the NREGA soft.

10) Skilling the unskilled MGNREGA workers: The UT needs to implement Project LIFE, under MGNREGA, in a mission mode to achieve the targets finalized in consultation with the UTs and duly communicated to them. UT is yet to start the Skilling for Wage Component training of 300 numbers of workers.

11) Implementation of Social Audit Action Plan: Conducting of Social Audit as laid down in the Audit of Scheme Rules 2011 is mandatory for the UT to be eligible for release of funds for 2016-17. The UT is expected to take steps as per the Action Plan on Social Audit communicated vide this Ministry’s letter dated 10.02.2016.

12) Expenditure on Agriculture and Allied Activities at the District level: In 0 Districts, the expenditure on agriculture related works are below the statutory limit of 60%. Efforts should be stepped up to ensure that more works in this category are taken up in FY 2016-17 in these Districts.

13) The UT is requested to ensure linkage between MGNREGS and Pradhan Mantri Krishi Sinchayi Yojana (PMKSY).

14) Strengthening of Monitoring mechanism: Monitoring mechanism with emphasis on field supervision needs to be strengthened in the UT.

15) Geo-tagging of Assets and maintenance of Assets Register at GP level: UT needs to ensure Geo-tagging of Assets and proper maintenance of Asset Register at the GP level with effect from 1st April 2016.

16) UT Convergence Plan: The UT Convergence Plan for FY 2016-17, duly approved by Chief Secretary, will be finalized by UT and submitted to the Ministry latest by 31.05.2016. Interim UT Convergence Plan approved by Secretary (RM&DD), Government of Puducherry may be submitted by 30.04.2016.

17) Annual Master Circular: Annual Master Circular should be translated and disseminated in the field latest by 15.04.2016.
18) **Photo Gallery of Sustainable Assets**: The Ministry is launching an online photo gallery of sustainable assets. An online module for uploading photos will be developed by NIC and shared with the UTs soon. UTs are requested to start collecting photographs of sustainable assets with details like work code, type of work, category of work, year of construction, GP, Block, District etc. Separate communication will be sent from the Ministry regarding this. UT may collect and upload 400 photographs of different sustainable assets.

19) **Online Compendium of Success Stories/Good Practices**: The Ministry is also launching an online compendium of Success Stories/Good Practices. Each UT has to identify 25 success stories or good practices, and upload in an online module which will be made available in the NREGA soft soon. Separate communication will be sent from the Ministry regarding this.

3. **The Empowered Committee agreed to the Labour Budget of 5.90 lakh Person days (PDs) for FY 2016-17 for the UT of Puducherry.** The UT may always come up with a proposal for the revision of Labour Budget after September, 2016, if the actual performance exceeds the agreed to Labour Budget.

4. **Under no circumstances, the UT will cross the approved Labour Budget for FY 2016-17 without the prior approval of the Ministry of Rural Development.**

5. **The UT Government should furnish month-wise and District-wise Person days projection as per agreed to LB to the Ministry latest by 31st March 2016.** While doing so, the need for the programme in the backward areas will be kept in mind. The uploading of this information in the MIS is an essential pre-condition for the release of funds in FY 2016-17.

6. **Issues pertaining to Livelihood and Convergence**: Efforts should be made to improve the livelihood resource base of the poor by appropriately converging MGNREGA with other RD programmes.
LIST OF OTHER PARTICIPANTS IN THE MEETING OF THE EMPOWERED COMMITTEE HELD ON 15.03.2016 FOR FINALISING LABOUR BUDGET FOR THE UT OF PUDUCHERRY FOR FY 2016-17.

MoRD Officials

1. Shri Amarjeet Sinha, Addl. Secretary, MoRD.
2. Ms. Aparajita Sarangi, Jt. Secretary, MoRD.
3. Ms. Sudha P. Rao, Chief Economic Adviser, MoRD.
4. Shri Atal Dulloo, Jt. Secretary, MoRD.
5. Shri Rajesh Bhushan, Jt. Secretary, MoRD.
6. Shri Prabhat Sarangi, Jt. Secretary, MoRD.
7. Shri Santosh Mathew, Jt. Secretary, MoRD.
8. Shri Prasant Kumar, Jt. Secretary, MoRD.
9. Shri B.D. Virdi, Economic Adviser, MoRD.
10. Shri Drhuva Kumar Singh, Director, MoRD.
11. Ms. Nita Kejriwal, Director, MoRD.
12. Shri B. C. Behra, Director, MoRD.
13. Shri Anil Subramaniam, DS, MoRD.
14. Shri Sandeep Sharma, Dy. Director, MoRD.
15. Shri Philip Mathew, NRLM, MoRD.
16. Shri Rakesh Bhardwaj, US, MoRD.

UT Officials

1. Sh. P. Parthibban, Project Director
2. Ms. R. Padmamani, SAP

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