Government of India
Ministry of Rural Development
Department of Rural Development
(MGNREGA Division)

Krishi Bhawan, New Delhi
22 March, 2016.

The Secretary
Rural Development & Panchayati Raj Department
HP Secretariat
Shimla-171002

Subject: Minutes of the Meeting of the Empowered Committee on State Rural Development Plan(SRDP) including Labour Budget for the State of Himachal Pradesh for the Financial Year 2016-17-reg.

Sir,

Please find attached Meeting of the Empowered Committee on State Rural Development Plan(SRDP) including Labour Budget for the State of Himachal Pradesh for the Financial Year 2016-17 held on 16/03/2016 for your information and necessary action.

Yours faithfully,

(Dr. Kushal Pathak)
Director(SAGY)
Tel: 011-23384541

Encl: as above.

Copy to:
1) PPS to Secretary(RD)
2) PPS to Additional Secretary(RD)
3) PS to AS & FA
4) Consultant(Shri Ashutosh) for uploading the minutes on NregaSoft.
5) Sr. Tech. Director(NIC) with the request to get the minutes uploaded on NregaSoft(What's New/Labour Budget Head) as ‘Minutes of meeting of Labour Budget 2016-17 for Himachal Pradesh State’.
MINUTES OF THE MEETING OF THE EMPOWERED COMMITTEE ON STATE RURAL DEVELOPMENT PLAN (SRDP) INCLUDING LABOUR BUDGET FOR THE STATE OF HIMACHAL PRADESH FOR FY 2016-17.

DATE: 15.03.2016

A meeting of the Empowered Committee for the State of Himachal Pradesh for the Financial Year 2016-17 was held on 15.03.2016 under the Chairmanship of Secretary, Ministry of Rural Development in Krishi Bhavan, New Delhi. The State Government of Himachal Pradesh was represented by Shri Onkar Chand Sharma, Secretary, Department of Rural Development. The list of other participants is at Annexure-I.

2. After going through the presentation made by the State and after due discussion on various aspects of implementation of MGNREGA, the Committee made the following observations:

A. Commitment of the State with regard to Focus Areas: The targets taken by the State as noted by the Ministry, are as under for FY 2016-17:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Targets for the Focus Areas</th>
<th>No./Length in Km.</th>
<th>Average Unit Cost (Rs.in lakhs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Construction of Farm Ponds</td>
<td>10361</td>
<td>1.20</td>
</tr>
<tr>
<td>2.</td>
<td>Construction of Vermi Compost/NADEP Tanks</td>
<td>23363</td>
<td>0.13</td>
</tr>
<tr>
<td>3.</td>
<td>Construction of IHHL</td>
<td>12821</td>
<td>0.12</td>
</tr>
<tr>
<td>4.</td>
<td>Construction of AWC Buildings</td>
<td>90</td>
<td>1.50</td>
</tr>
<tr>
<td>5.</td>
<td>Roadside Plantation</td>
<td>124 KM</td>
<td>3.01</td>
</tr>
</tbody>
</table>
However, State will share their strategy for achieving the above targets with the Ministry within a week. By 19.03.2016, NIC – DRD will make an enabling provision in NREGA soft for enabling the States to upload their specific district-wise targets. State should upload the district-wise targets in NREGA soft by 31.03.2016. This is an essential pre-condition for next release.

B. Completion of Incomplete Works: Since inception till 31.03.2015, the percentage of works completed is 82%. During FY 2015-16 (as on 14.03.2016), the percentage of works completed is 39.23 %. It is advised that all works taken up till 31.03.2015 should be completed and this Ministry’s letter dated 09.03.2016 may be referred to in this regard. The State will examine the reasons for poor rate of completion of works. The State will make efforts for completing all incomplete works (0.65 lakhs) as on 31.03.2015 by 30.06.2016 without fail.

C. Public Works relating to Natural Resource Management (NRM): Out of total works, 39141 number of works (36.58 % of total works) have been taken as Public Works relating to NRM (Category A of Para 4 (1) of Schedule 1 of the Act) in FY 2015-16. The State needs to scale up the works related to NRM during the FY 2016-17. The State is requested to ensure linkage between MGNREGS and Pradhan Mantri Krishi Sinchayi Yojana(PMKSY).

D. Creation of Individual Assets: In order to strengthen the livelihood resource base of the rural poor, it is desirable to put adequate emphasis on creation of more and more individual assets (Category B of Para 4 (1) of Schedule 1 of the Act). An analysis of the performance of the number of individual assets being created reveal that, out of the total works, 32143 works (30.04 % of the total works) have been taken up on individual land in FY 2015-16 (as on 14.03.2016). The State is expected to take up more works under individual category and get them completed on time.
E. Progress of integration and synchronization with the planning process of Gram Panchayat Development Plan.

F. **Training of Technical Personnel:** State should complete the training of 144 and 385 officials as part of District Technical Resource Teams and Block Technical Resource Teams, respectively, on SAMARTHYA Technical Training Manual (MGNREGA) latest by 31st July, 2016. The Manual will be uploaded on the Programme website shortly. The State is advised to disseminate it.

G. **Deployment of Senior Technical Personnel at State/District level:** State should ensure that Senior Technical Personnel are deployed at State/District level to guide and monitor the technical personnel at the field level.

H. Integration of planning with SHG network.

I. **Skilling the unskilled MGNREGA workers:** The State needs to implement Project LIFE-MGNREGA, in a mission mode to achieve the targets finalized in consultation with the States and duly communicated to them. The target/spillover of FY 15-16 will be added to target of FY 16-17 as proposed by the State in Labour Budget meeting. The combined target is as under:

<table>
<thead>
<tr>
<th>Combined Target as per SSP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Skilling for Wages</strong></td>
</tr>
<tr>
<td>FY 15-16</td>
</tr>
<tr>
<td>0</td>
</tr>
<tr>
<td>0</td>
</tr>
<tr>
<td>0*</td>
</tr>
<tr>
<td><strong>Skilling for Self Employment</strong></td>
</tr>
<tr>
<td>FY 15-16</td>
</tr>
<tr>
<td>Sub 17</td>
</tr>
<tr>
<td>1</td>
</tr>
<tr>
<td><strong>Sub 16</strong></td>
</tr>
<tr>
<td>7</td>
</tr>
<tr>
<td><strong>Sub 15</strong></td>
</tr>
<tr>
<td>1</td>
</tr>
<tr>
<td><strong>FY 16-1</strong></td>
</tr>
<tr>
<td>137</td>
</tr>
<tr>
<td><strong>FY 15-16</strong></td>
</tr>
<tr>
<td>16</td>
</tr>
<tr>
<td><strong>FY 15-16</strong></td>
</tr>
<tr>
<td>17</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
<tr>
<td>3007</td>
</tr>
</tbody>
</table>

*No PIAs hence no target approved for Skilling for Wages.
1. **Implementation of Social Audit Action Plan:** Conducting of Social Audit as laid down in the Audit of Scheme Rules 2011 is mandatory for the State to be eligible for release of funds for 2016-17. The State is expected to take the following steps and operationalize SAU by 1st June, 2016:

   1. Setting up of Society
   2. Engagement of full time Director
   3. Recruitment of core staff like SRPs & DRPs
   4. Bank account of SAU
   5. Finalization of Social Audit Calendar by 31<sup>st</sup> March 2016
   6. Notification of Governing Body

K. **Expenditure on Agriculture and Allied Activities at the District level:** In the current financial year, the expenditure on agriculture related works is 77%. In none of the Districts, the expenditure is below the statutory limit of 60%. Efforts should be made to ensure that more works in this category are taken up in FY 2016-17 in the State.

L. **Strengthening of Monitoring mechanism:** Monitoring mechanism with emphasis on field supervision needs to be strengthened and it has to be properly documented in the State.

M. **Geo-tagging of Assets and maintenance of Assets Register at GP level:** State needs to ensure Geo-tagging of Assets and proper maintenance of Assets Register at GP level with effect from 1<sup>st</sup> April, 2016.

N. **Annual Master Circular:** Annual Master Circular needs to be disseminated to the field latest by 31.03.2016.

O. **Photo Gallery of Sustainable Assets:** The Ministry is launching an online photo gallery of sustainable assets. An online module for uploading photos will be developed by NIC and shared with the States soon. The States are requested to start collecting photographs of sustainable assets with details like work code, type of work, category of work, year of construction, GP, Block, District etc. Separate communication will be sent from the Ministry regarding this. The State may collect and upload 400 photographs of different sustainable assets.

P. **Online Compendium of Success Stories/Good Practices:** The Ministry is also launching an online compendium of success stories. Each State has to identify 25
success stories or good practices, and upload in an online module which will be made available in the MGNREGA website soon. Separate communication will be sent from the Ministry regarding this.

3. The Empowered Committee agreed to the Labour Budget of 218.49 lakh person days (PDs) for FY 2016-17 for the State of Himachal Pradesh. The State may always come up with a proposal for the revision of Labour Budget after September, 2016, if the actual performance exceeds the agreed to Labour Budget.

4. The State Government should furnish month-wise and District-wise Person days projection as per agreed to LB to the Ministry latest by 31st March 2016. While doing so the need for the programme in the backward areas will be kept in mind. The uploading of this information in the MIS is an essential pre-condition for the release of funds in FY 2016-17.

5. Issues pertaining to Livelihood and Convergence: Efforts should be made to improve the livelihood resource base of the poor by appropriately converging MGNREGA with other RD programmes.

6. Under no circumstances, the State will revise the approved Labour Budget for 2016-17 without the prior approval of the Ministry.
LIST OF OTHER PARTICIPANTS IN THE MEETING OF THE EMPOWERED COMMITTEE HELD ON 10.03.2016 FOR FINALISING LABOUR BUDGET FOR THE STATE OF HIMACHAL PRADESH FOR FY 2016-17.

MoRD Officials

1. Shri Amarjeet Sinha, Additional Secretary
2. Shri Rajeev Sadanandan, JS(RH & NSAP)
3. Shri Atal Duloo, JS (NRLM)
4. Smt. Aparajita Sarangi, JS (RE)
5. Shri P.K. Sarangi, JS (RE-III)
6. Shri Prasant Kumar, JS (A&C)
7. Ms. Sudha P. Rao, C E A
8. Shri P.K. Mukhopadhyay, Adviser (Stats)
9. Dr. Kushal Pathak, Director(SAGY/MGNREGA)
10.Shri Prashant Mittal, Senior Technical Director
11.Shri Anil Subramaniam, DS (Skills)
13.Shri G.N. Sharma
14.Shri Ashutosh, PO (ICT)
15.Shri Ritesh Saxena, PO (ICT)

State Officials

1. Shri. Onkar Chand Sharma, Secretary RD, Himachal Pradesh.
2. Dr. Ajay Sharma, Director(RD) cum Commissioner(MGNREGA). Himachal Pradesh
3. Shri Sanjiv Sood, CEO, NRLM, Himachal Pradesh.
4. Shri Rakesh Kalra, Deputy Controller(Audit), RD Department, Himachal Pradesh.
5. Shri Bhuvan Sharma, PD, NRLM.