

Prevailing Minimum Wages & Schedule of Rates (SOR) for Agricultural Labourers (Rs./Day)

S. No	Name of State/ District	2005-06	2006-07	2007-08	Date of last revision	Schedule of Rates(SOR)	Any other variation	Quantum of output expected
1	Assam	Rs.62.00 since Feb, 2003 to august 2006	Rs.66.00 (w.e.f. August 2006)	Rs. 76.35	1.7.2007	PWD		1.66 cum
2	Andhra Pradesh	Rs.80	Rs.80	Rs.80	7.8.2004	Based on Work Time & Motion Study SOR only for NREGA.	Different task rates for women	1.7 cum for digging earth for contour bunds, roads and desilting of tanks. 1.21 cum for digging farm ponds. 1.33/1.18 cum for plantation pits (small/big sizes). 1.48 cum for all other works.
3	Arunachal Pradesh	Area-I Rs. 55 Area-II Rs.57	Area-I Rs. 55 Area-II Rs.57	Area-I Rs.65 Area-II Rs.67	18.8.2005	Time base	No	Not applicable
4	Bihar	Rs.68.00		Rs. 77.00 w.e.f 19.2.2007 & Rs 81 w.e.f. 5.7.07	5.7.2007	SOR revised on the basis of Work Time & Motion Study These task rates are applied only for NREGA	Different task rates for women. Outturn of work for women stands reduced by 15%.	Earth work outturn of 80, 66 & 55 cft, per day, correspondingly for soft, hard and very hard soil for men and 68, 50, & 47 cft per day, correspondingly for soft, hard and very hard soils for women.
5	Gujarat	Rs.50	Rs. 50	Rs.50 (Rs. 80/- under consideration)	8.4.2006	SOR revised on the basis of Work Time & Motion Study These task rates are applied only for NREGA		2.03 CMT per labour per day for soft soil 1.54 CMT per labour per day for hard soil 0.90 CMT per labour per day for hard murrum soil 0.57 CMT per labour per day for soft rock (without blasting)
6	Haryana	Rs.90/- w.e.f. 1.4.2005 upto 31.12.2005 and Rs. 95.13 w.e.f. 1.1.2006	Rs 96.55/- w.e.f. 1.7.2006 and Rs.99.21/- w.e.f. 1.1.2007 upto 1.7.2007	Rs. 135/-	1.7.2007	SOR only for NREGA		70 Cft per manday for area of pond more than one acre and depth of digging upto one metre 65 Cft per manday for area of pond up to one acre and depth of digging more than one meter 75 Cft per manday for area of pond up to one acre and depth of digging one meter 70 Cft per manday for area of pond up to one acre and depth of digging one meter
7	Himachal Pradesh	Rs.65 upto 14.8.2005& Rs.70 w.e.f. 15.8.2005	Rs.70 upto 31.12.2006& Rs75 w.e.f. 1.1.2007	Rs.75.00	1.1.2007	PWD		If the quantum for digging earth is one cum, the rate of digging in spade work will be @ 35.12/- per cum. Say Rs. 35.10 /- only. The rate of digging in Pick work will be @ Rs. 49.86/- per cum . Say Rs. 49.85/- only.
8	Jammu & Kashmir	Rs.45.00 revised w.e.f. 6.6.2005 to Rs.66.00	Rs. 70.00	Rs. 70.00				

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9	Karnataka	Rs. 62.50	Rs.62.50 (1.4.06 to 31.7.06)& Rs.69.00(1.8.06 to 31.3.07)	Rs.74.00, (w.e.f. 1.4.07)	30.3.2007	PWD		<u>Earth work excavation in</u> <u>a) loose and sandy soils and partially ploughed soils:-</u> 4 cum for contour bunding 10 cum for tamping and sectioning for contour bunding 2.86cum for plantation pits. 2.86 cum for all other works. <u>b) Ordinary soils:-</u> 2.05 cum for roads, rocks fill dams and desilting of tanks. 2.96 cum for contour bunding. 6.67 cum for breaking of clods with tamping and sectioning for contour bunding. 1.33 cum for farm ponds 1.18 to 1.33 cum for plantation pits depending upon size. 1.74 cum for all other works. <u>c) Hard soils:-</u> 1.67 cum for roads, rocks fill dams. 2.35 cum for contour bunding. 5.71 cum for breaking of clods with tamping and sectioning for contour bunding. 1.03 cum for farm ponds 1.04 to 1.18 cum for plantation pits depending upon size. 1.60 cum for all other works.
10	Kerala	Rs. 125	Rs. 125	Rs.125	9.6.2003	Time Rate (Out turn is ensured)		i) Ordinary soil- 2.98 m3/man/day ii) Hard soil- 1.6 m3/man/day -lead 5.88 m3/woman/day -lift 2.5 m3/woman/day
11	Madhya Pradesh	Rs.58.83 (1.10.05 to 31.3.06)	Rs.61.37 (1..4.06 to 30.9.06)& Rs.63.00 (1.10.06 to 31.3.07). Rs.67.00 (w.e.f. 1.4.07)	Rs. 85/- (w.e.f. 30.4.2008)	30.4..2008	RES		<u>Earth cutting – Earthwork in bulk excavation</u> 2.91 cum per day for loose or soft soil 2.25 cum per day for hard soil 1.70 cum per day for hard murrum <u>Earthwork – bank filling</u> 2.62 cum per day for soft soil 2.04 cum per day for hard soil 1.81 cum pe day for hard murrum
12	Maharashtra			Rs.72, Rs.70, Rs.68 & Rs.66 respectively for Zone I, II, III, IV	14.3.2007	PWD		
13	Manipur	Hill- Rs. 66.00 Valley-Rs.63.00	Rs. 72.40 for Hill & Valley	Rs. 81.40 for Hill & Valley	15.3.2007			
14	Meghalaya	Rs.70.00	Rs.70.00	Rs.70.00	1.6.2004	Minimum wages applicable to all forms of unskilled manual works/labour		
15	Mizoram	Rs.91.00	Rs.91.00	Rs.91.00	7.6.2005			
16	Nagaland	Rs. 66.00	Rs.66.00	Rs.100.00	8.6.2007	Time Rate		
17	Orissa	Rs.55.00	Rs.55.00	Rs.70.00	1.5.2007	Work Time Motion Study		

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18	Punjab					PWD		
	Hoshiarpur	Rs 92.72 w.e.f. 1.3.05 & Rs 94.24 w.e.f.1.9.05	Rs 97.47 w.e.f. 1.3.06 & Rs 98.61 w.e.f. 1.9.06					
	Jalandhar	Rs 86/-	Rs.93 w.e.f.1.4.06	Rs.93	1.4.06			
	Nawanshar	Rs 93.60/-	Rs. 94.91 w.e.f. 1.9.06	Rs. 94.91	1.9.06			
	Amritsar	Rs. 101.00/-	Rs 105 w.e.f. 24.5.06					
19	Rajasthan	Rs.73.00	Rs.73.00	Rs. 73.00 w.e.f. 4.9.2004 & Rs.100 w.e.f. 1.3.2008	w.e.f. 1.3.2008	Task rates	In the month of May time reduced by one hour and task by 10%,whereas in June time reduced by two hours and task reduced by 20%.	(A) For Tanks (i)Ordinary soil =49CFT (ii)Hard soil=45CFT (B)For Foundation (i)Ordinary soil =55CFT (ii)Hard Soil=47CFT (C)Road Work (i)Ordinary soil=114 CFT (ii) Hard soil=72CFT For additional lift of 1.5 meter Rs.6/- per CUM for additional lead of 50 meter, Rs. 18.25/- per CUM
20	Sikkim	Rs.85.00	Rs. 85.00	Rs. 85/- upto 31.3.2008 Rs. 100 w.e.f. 1.4.2008	1.4.2008		The rates of daily wages of workers at various altitudes differ: Upto 8000'- normal wages. From 8001-12000'- 50% more than the normal wages. From 12001' to 16000'- 75% more than the normal wages. From 16001' & above altitude- double the normal wages.	
21	Tamil Nadu	Rs.80.00	Rs.80.00	Rs.80.00	8.7.2005	Time Rate-7 hours .SOR revised on the basis of Work Time & Motion Study Special SOR is being adopted for NREGA works. An increase of 60% over and above PWD schedule of rates is being adopted for NREGA works w e f 14.7.2006	No seasonal variation and outturn norms same for men and women.	2.63 m3 for ordinary soil 1.79 m3 for hard soil 1.28 m3 for soft disintegrated rock. (w.e.f. 1.4.2007)

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22	Tripura	Rs.60.00 (w.e.f.9.8.2005)	Rs.60.00	Rs. 71/- w.e.f. 1.8.2007 and Rs 85/- w.e.f. 19.12.2007	19.12.2007	Time Rate – 7 hours			For Adult Men/Women	For Old aged Men/ Women (above 60 years)
									a)Ordinary soil-2.18 m3 b)Hard soil-1.55m3 c)Hard shale or Dhunda soil-0.95 m3	1.62 m3 1.15 m3 0.71 m3
23	Uttar Pradesh	Rs.58.00	Rs.58.00	Rs.80/- w.e.f. 23.5.2007 and revised to Rs. 100/- w.e.f.1.8.2007	1.8.2007	PWD				
24	West Bengal	Rs. 64.83 (1.4.05 to 30.9.05) & Rs.67.42 (1.10.05 to 31.3.06)	Rs.67.42 (1.4.06 to30.9.06) & Rs.69.43 (1.10.06 to 31.3.07)	Rs.69.43 from1.4.07 to 30.4.07 & Rs.70.00 from 1.5.07 to 31.12.2007 & Rs. 75/- w.e.f. 1.1.2008	1.1.2008	Based on Work Time & Motion Study ,SOR applied uniformly to all similar works.	Women labours to perform 15% less quantum of output than their male counterparts to earn the same wage and out put of earth work can be reduced by a max. of	Ranging from 2.80 cubic meters to 1.64 cubic meters depending on different soil conditions. These expected outcomes are in respect of the first stage of excavation i.e. upto lead 25 meters and lift 1.5 meters. The outcome decreases with the increase of lead and lift.		
25	Chattisgarh	Rs. 58.83 (1.4.05 to 30.9.05) &Rs.58.73 (1.10.05 to 31.3.06)	Rs.61.37(1.4.06 to 30.9.06) & Rs.62.63 (1.10.06 to 31.3.07)	Rs.66.70 from 1.4.07 to 30.9.07 and Rs.69/- from 1.10.07 to 31.3.2008 & Rs. 72.23 w.e.f. 1.4.2008	1.4.2008	Rural Engineering Service (RES)-uniformly applicable		62.49 cubic feet for earth work excavation in ordinary soil		
26	Jharkhand		Rs.73.00 for other agricultural operations & Rs.76.68 for NREGA works (100CFT earth cutting)	Rs.86.40	14.11.2007	PWD		110 Cft earth cutting for soft soil 100 Cft earth cutting for hard soil 90 Cft earth cutting for very hard soil		
27	Uttranchal	Rs.73.00	Rs.73.00	Rs.73.00		PWD				
28	Goa			Rs.103/-		NREGA launched w.e.f. 1.4.2008				
29	Andaman Nicobar	& Andaman district Rs. 100/- per day/labour Nicobar District Rs.107/- per day/labour		Andaman District Rs. 130/-per day/labour Nicobar district Rs. 139/- per day/labour		NREGA launched w.e.f. 1.4.2008		1.20 cubic meters per labour earthwork excavation in foundation. 0.80 cubic meters per labour earthwork excavation in over areas. 59 square meters per labour for jungle clearance.		
30	Pondicherry			Rs. 80/- per day	1.4.08					

*WTMS- WORK,Time & Motion Study